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## Michael S. Marmor

Mr. Marmor is a technologist with 19 years of IT management experience both in the US and overseas. His career has been a careful balance encompassing both the highly technical, including hands-on software development, and the interpersonal, including project management of global teams.

He has been actively involved with the Python software development community since Python 1.5 in 1997 and has also been developing for the Microsoft platform since 1995, including extensive work with SQL Server and .NET. Recent hands-on technical projects include spearheading the design and development of a large-scale telecom-tower monitoring system which was deployed at remote tower sites across 11 states in India.

Mr. Marmor is also an experienced IT project manager, helping globally distributed development teams bring software projects from concept to market. He has worked with both commercial and humanitarian nonprofit agencies to improve project management processes and to facilitate change management. Recently, he played a key role at Catholic Relief Services, facilitating the agency transition from a traditional software development lifecycle methodology to a more modern, agile approach.

Mr. Marmor is currently a Principal at Nimbu Systems, a boutique IT services provider with offices in the US, Finland, and India. Nimbu Systems provides software development and infrastructure consulting for small and medium sized businesses with significant scale, compliance, performance and managed services needs. In addition to hands-on application development, Mr. Marmor's roles have included project management, group facilitation, teambuilding, and acting as a liaison between developers and stakeholders.



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### Career History

After completing his degree in 1994, Mr. Marmor joined Princeton University's JvNCnet network where he developed custom software for Recording for the Blind and later managed the global Network Operations Center.

In 1996, Mr. Marmor co-founded Exceed Communications (1996-2004), a New York City based software firm where he managed product development and related technical implementation services. During this time he led the services group in the development of several significant web applications for retail customers ranging from the Bass Brewery (winning a CLIO Award for work on the Bass Ale website) to the first customer facing online store for Wilsons Leather. In 2000, Mr. Marmor established and served as Managing Director of Exceed India located in Hyderabad, India. He scaled Exceed from start-up to more than 200 full-time employees with customers around the world and a sales presence in India, Japan, Qatar, the UK and the US.

Continuing his international work, Mr. Marmor divided his time equally between India and the US. He spent five years as a Principal at The Keffi Group (2005-2010), a private equity firm and family office based in New York City. He also served as Chief Technology Officer at Independent Mobile Infrastructure, a telecommunications infrastructure company based in India and owned by the Keffi Group.

In 2011, Mr. Marmor had the unique opportunity to serve as Chief Information Officer at the Royal Thimphu College, the first private college in the Himalayan country of Bhutan. In this role, Mr. Marmor was instrumental in introducing modern computer infrastructure into the Bhutanese education environment, including fiber-optic and wireless networking, classroom computer labs, and culture-appropriate custom software designed to streamline course management and campus operations.

Continuing his interest in international development, Mr. Marmor provided software engineering and project management consulting services to The International Rescue Committee (IRC), a global humanitarian nonprofit. He then served as Senior Project Manager at Catholic Relief Services (CRS) where he managed agency-wide software development projects for deployment in 100 countries where CRS delivers humanitarian aid. He joined Nimbu Systems in 2013.

Mr. Marmor lives in Baltimore, Maryland with his wife. He is a dedicated yoga practitioner and also enjoys cooking and playing the bluegrass mandolin.

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